



Govt. of Bihar
Department of Agriculture
Bihar Horticulture Development Society, Patna.
(State Horticulture Mission)
2nd Floor, Krishi Bhawan, Mithapur, Patna-800001,
Phone Fax: 0612-2547772, e-mail: dir-bhds-bih@nic.in,
Website : horticulture.bihar.gov.in

NOTICE – INVITING e-TENDER.

Through e-procurement mode only over (<https://eproc2.bihar.gov.in>)

e-Tender notice for empanelment of Chartered Accountant Firms to provide accountants on contract basis for accounting and related work of Bihar Horticulture Development Society and affiliated offices.

Bihar Horticulture Development Society, Patna requires one accountant each at its 38 district offices, one accountants for CoE's and 2 accountants at Head Office, Patna. A total of 41 accountants is to be obtained on contract basis through chartered accountant firms on contract basis under temporary arrangement. For the above work, proposals are invited in the prescribed form from such qualified firms for the selection of competent and qualified service providers (chartered accountant firms) located in the state of Bihar.

e-tender forms including terms and conditions for technical qualification and procedure of selection to be empaneled is available on website: horticulture.bihar.gov.in. Applicants may upload/submit their tender along with all required documents for technical qualification through the online portal. Financial proposals should also be proposed on that portal in prescribed form separately.

The applicants need to upload/submit scanned copy of demand draft of EMD and tender document cost drawn in favor of "Mission Director, Bihar Horticulture Development Society" payable at Patna on online portal and also necessary to submit in original to BHDS official address mentioned above on or before the time of opening date of tender for technical evaluation. It will also be essential for the successful applicants to submit all the uploaded documents in original for verification only, if asked by the BHDS. **Proposal can only be uploaded/submitted through online e-tender on website :** (<https://eproc2.bihar.gov.in>)

SN	Activity	Date/Time : Duration
1.	Start Date & Time for Downloading of Tender document	02.08.2025 (11.00 Hrs.)
2.	Date, Time and Place for attending pre-bid meeting. The mode of meeting will be hybrid (physical & virtual).	08.08.2025 (12.00 Hrs.), Place for physical pre-bid meeting-Department of Agriculture, Directorate of Horticulture, 2nd Floor, Krishi Bhawan, Mithapur, Patna-800001. Link for virtual pre-bid meeting will be published on BHDS website. http://horticulture.bihar.gov.in
3.	Last Date & Time for Downloading of Tender document	19.08.2025 (15.00 Hrs.)
4.	Last Date & Time for submission/ uploading of offer/Bid	25.08.2025 (15.00 Hrs.)
5.	Date and time of Technical bid opening	25.08.2025 (15.30 Hrs.)
6.	Date and time of Financial bid opening	To be intimated to technically successful bidder only
7.	Nodal officer/Contact person for queries	Sri Nitesh Kumar Ray, Deputy Director, Administration and Evaluation, Directorate of Horticulture Mobile No. : 9546860936
8.	Mode of Selection	Empanelment and rate fixed on Least Cost Based Selection – LCBS(L1)

Mission Director, Bihar Horticulture Development Society, Patna reserves the right to revise/change/ cancel the proposal without assigning any reasons thereof.

Mission Director
State Horticulture Mission, Bihar, Patna

1. Technical Qualification for Agency: -

Sr No	Particulars		Details	Required Documents
i.	Agency	:-	The Chartered Accountant firm should be registered under ICAI (Institute of Chartered Accountants India)	Certificate of Incorporation/Registration certificate to be attached with the technical tender.
ii.	Agency's Office	:-	The Chartered Accountant Firm must have a registered office/Branch office in the state of Bihar. Mention full address, concerned person's name, mobile number, email, etc. of the firm's registered office located in the state of Bihar.	Rent Agreement of Registered Office if office is on Rent and Ownership Documents if office is owned by Bidder.
iii.	Agency's Annual Turn Over	:-	Not less than Rs. 200.00 lakh during each of the last 3 Financial Year 2021-22, 2022-23 and 2023-24. For the annual turnover proof, firm must provide copy of the Income tax Return of the above 3 years (With computation) along with self-attested copies of Profit and Loss Account and Balance Sheet -with UDIN Number (Attach Firms PAN card also).	1. CA Certified Audit Report/ Audited Balance Sheet and Profit and Loss Statement (With UDIN) of the agency should be submitted as supporting documents. 2. IT Return of Last three years (FY 2021-22, 2022-23, 2023-24) must be submitted. (Annexure-II)
iv.	Experience	:-	Should have at least 3 years of experience in the field of Concurrent/ Internal Audit in Govt. Also have 2-year accounting experience in Government Sector.	Firm should attach Bills raised for each of the 3 years and its corresponding payment proof highlighted in the bank statement. Note: The above documents should be in Linear Order and payment proof must be highlighted and should match with Invoice Bill/Voucher. If the Payment proof is not matching with bill voucher, then kindly submit the Reconciliation Statement of the difference. (Annexure- II)
v.	Document' Cost	:-	Rs. 5000/- (Five thousand only)	Annexure-(IIIb)
vi.	Earnest Money Deposit	:-	The firm needs to attach an EMD (Bid Security) in the form of demand draft of Rs. 5,00,000/- (Rupees Five Lakh only) in the name of Mission Director, Bihar Horticulture Development Society, Patna" along with the technical tender proposal. Tender received	BHDS shall not be liable to pay any Interest on the EMD so made and the same shall be interest free. Bids not accompanied by EMD shall be rejected by the BHDS as non-responsive.

			without EMD (Bid Security) will be rejected. EMD (Bid Security) of Rs. 5,00,000/- (Rupees Five Lakh only) will be returned to unsuccessful bidders.	EMD exemption is not allowed Annexure-(IIIa)
vii.	Empanelment Fee	:-	Empanelment fee will be Rs. 1,000/- for one year which will be non-refundable. The successful agency will have to submit an annual empanelment fee Rs. 1 Lakh/- (Rupees One Lakh Only) for one year in the form of demand draft payable to Mission Director, Bihar Horticulture Development Society, Patna	
viii.	Performance Security	:-	The selected Chartered Accountant firms must provide Performance Security Deposit of Rs. 5.00 lakh and in case of failure to do the work responsibly, the performance security amount will be forfeited.	
ix.	Tenure	:-	The tenure of the Chartered Accountant firm will be for 1 years. However, in case of regular recruitment / appointment by government/ decision by Mission Director, BHDS, Patna the tender will end whichever is earlier.	
x.	Affidavit	:-	Affidavit from the notary on non-judicial stamp of Rs 1000 (Rupees One Thousand Only) that the firm is not blacklisted in service from any office of the Central Government or any State Government and that the firm has not been punished by any court and no judicial suit is pending.	Annexure-(IV)
xi.	BHDS rights	:-	BHDS reserves the right: 1. To increase or decrease the number of manpower 2. To shift any accountant from district to district or district to HQ or HQ to district without assigning any reason and without any security of tenure at any office. Evaluation will be done according to the terms and conditions cited in proposal documents under BFR, 2005.	

xii.	E.P.F/ ESI	:	It is mandatory for the CA Firm to be registered under ESI and EPF.	Certificate of Registration under EPF and ESI and last 12 Months EPF and ESI Returns
xiii.	GST	:	Chartered Accountants firms must be registered under GST.	Copy of GST Registration Certificate. Copy of GST Return (GSTR 3B) of Last 2 years and it should match with Audited Balance Sheet and Profit and Loss Statement of respective years.

xiv.	Successful bidder firms who passes technical tender submits an affidavit and agreeing to work on L1 will be empaneled with Bihar Horticulture Development Society, Patna. One successful bidder may be allotted more than one region out of total of 7 regions:-		
	Region	Districts/ offices covered	No. of accountants
	1	Patna Head Office, CoE.	3 accountants
	2	Patna, Bhojpur, Saran, Vaishali, Nalanda	5 accountants
	3	Kaimur, Rohtas, Buxar, Aurangabad, Arwal, Gaya, Jehanabad	7 accountants
	4	Nawada, Jamui, Lakhisarai, Banka, Begusarai, Munger, Sheikhpura	7 accountants
	5	West Champaran, East Champaran, Gopalganj, Siwan, Sitamarhi, Muzaffarpur, Sheohar	7 accountants
	6	Madhubani, Darbhanga, Samastipur, Saharsa, Supaul, Khagaria	6 accountants
	7	Araria, Katihar, Kishanganj, Purnea, Madhepura, Bhagalpur	6 accountants
	In case the number of empanelled Chartered Accountant Firms is lesser than 7 then source firms may be allotted more than one region.		

2. General terms & conditions for empanelment in BHDS :-

1. Chartered Accountant Firms should have at least 3 years of experience in the field of Concurrent/ Internal Audit.
2. Proposal should be submitted only through online e-tender on website: www.eproc.bihar.gov.in or <https://eproc2.bihar.gov.in>
3. Proposal submitted without relevant papers/documents will be rejected.
4. Telephone No./Mobile No./Email and Full Address of the applicant must be mentioned in proposal documents.

5. The selected agencies shall have to submit an undertaking on non judicial stamp paper of Rs. 1,000/ (Rupees One Thousand Only) to BHDS prior to the issue of work order covering the following points:
 - i. Firm is not blacklisted in service from any office of the Central Government or any State Government and that the firm has not been punished by any court and no judicial suit is pending.
6. EMD and Document costs will be the part of Technical Proposal only.
7. The **Technical Proposal** along with all required documents for technical qualification should be uploaded/submitted through online e-tender on website horticulture.bihar.gov.in/ <https://eproc2.bihar.gov.in> OR <https://eproc2.bihar.gov.in>. Applicant needs to upload scanned copy of demand draft of EMD and tender document cost drawn in favour of **Mission Director, Bihar Horticulture Development Society** payable at Patna on online portal and also necessary to submit in original to BHDS official address mentioned above on or before the time of opening date of tender for technical evaluation. Financial proposal should also be proposed on that portal in prescribed form separately.
8. **The Technical Proposals will be opened first** and will be evaluated by the evaluation committee constituted at the society. Only such proposal will be opened and evaluated, for which required Earnest Money and Proposal document cost demand draft will be submitted by proposer in original to BHDS office on or before the opening date of technical bid. Evaluation of the Technical Proposal shall be carried out by a committee constituted by the Society, which shall look into compliance of specifications and other Terms & conditions for empanelment. At the second stage, **Financial Proposal of only technically acceptable agencies will be opened**, for further evaluation.
9. Mission Director, BHDS, Patna reserves the right to reject/cancel the empanelment of agency at any time if he/she is satisfied that it is desirable to do so in Society's interest. The decision of Mission director, BHDS, Patna shall be final and binding.
10. Proposers or their duly authorized representative's may should remain present at the time of opening the financial Proposal. Time and Place for opening of Financial Proposal shall be announced after technical evaluation and shall be communicated through a notice at the office of Mission Director.
11. Participation for the empanelment process will automatically imply the acceptance, on part of the participating agency of all the terms and conditions of this notice for empanelment.
12. Chartered Accountant firms will have to provide list of suitable candidates to Bihar Horticulture Development Society within one week from the issuance of allotment letter.
13. An MOU will be signed between the selected Chartered Accountant firms and Bihar Horticulture Development Society for the terms and conditions of the invitation proposal.
14. Working shifts (includes day and night shift) if any, and daily working hours shall be mutually agreed upon between Buyer and Service Provider and should follow all the labor laws and minimum wages Act, 1948.
15. The bidders should submit their financial bid keeping in mind circular regarding service charge for outsourced manpower which has been issued by Finance Department, GOB vide Memo No 2988 dated 23.03.2023 under para 4(i) of the circular, where service charge rates for outsourced manpower has been fixed at minimum 3.85% and maximum 7% (including transaction charges).

3. Financial Proposal by Chartered Accountant Firm: -

The agreement will be signed by Bihar Horticulture Development Society, Patna subject to the condition of deduction of GST TDS and Income Tax TDS, if applicable.

Bihar Horticulture Development Society needs experienced accountants for MIDH, PDMC and other schemes funded by State and Central Government. The accountants must have a valid M.Com degree (**Practical Knowledge of Tally is must**). Chartered Accountant firms will be paid maximum of L1 rate per month per accountant (excluding GST) as decided by Bihar Horticulture Development Society. Chartered Accountant Firms must provide break up of Basic Pay and other allowances that will be paid to accountants, Service charges, break up of taxes etc. The same has to be submitted in a sealed envelope superscribing the '**Financial Proposal**' on the top. **Annexure-(V)**

Accountant's proposed honorarium			Service fee Rs.	EPF Rs.	ESI Rs.	If there is other tax, then Rs.	Total Amount	GST (18%), if applicable	Total Amount(Including Tax)
Basic Remuneration (Rs.)	Other Allowance (Rs.)	Total amount Rs. (1+2)							
1	2	3	4	5	6	7	8	9	

- **Financial Proposal should not be part of Technical Bid Submission.**

4. General Conditions of Tender: -

- I. In Tender eProc2, the financial proposal will be submitted by the Chartered Accountant firm according to 'Annexure V', in which the firm will mention the amount to be given to the accountant after deducting statutory liabilities, etc.. The firm that will pay the maximum amount to the accountant and costs minimum to the BHDS, Patna will qualify as **L1**. Other qualified bidders will be given an opportunity to work at the L1 price, if they agree for.
- II. Financial proposals will be opened only of such firms, which are found technically suitable.
- III. Other conditions, if any, may be declared at the time of opening of tender.
- IV. Demand Draft of EMD amount and document cost must be attached in the technical proposal.
- V. Conditional proposals will be rejected.
- VI. Proposals submitted without required documents will be rejected.
- VII. Any dispute will be settled only in consultation with Mission Director, BHDS, Patna.
- VIII. Firms must provide details of EPF, ESI and other taxes deposited along with proof to the Bihar Horticulture Development Society on quarterly basis. In the event of non-compliance of this condition by the firm, the bills submitted by the Firm will be withheld from the next month and penalty from performance security may be deducted for which the firm will be fully responsible.

5. **Eligibility of Accountant: -**

- I. M. Com degree and must have thorough knowledge of Tally.
- II. At least three years' work experience in Accounting and Tally will be mandatory.
- III. Curriculum Vitae of all the accountant is mandatory (attested by CA) of Chartered Accountants Firm.
- III. Age Limit: As on 01.06.2024, the category wise maximum age limit prescribed by the General Administration Department of Bihar Government for admission to government service will be followed.
- IV. The total amount will be given to the Firm at the rate of L1 (excluding GST) subject to deduction of TDS.
- V. The contract period will be for one year. The contract can be extended if the work is satisfactory. Based on the performance, the BHDS reserves the right to increase the contract value up to 10% on initial contract value and decision of the BHDS in this regard shall be final and binding.
- VI. The accountants will work at district and Head Office as per the requirement of Bihar Horticulture Development Society. The accountant may be asked to shift to some other location within Bihar, in case it is required.
- VII. If the work of accountant(s) is/ are found unsatisfactory, the services of Chartered Accountant firm will be withdrawn without any notice. In case of any loss that might be caused to the BHDS due to lapse on the part of personnel deployed by CA Firm discharging their responsibilities, such loss shall be compensated by the contracting agency and in this connection, the BHDS shall have the right to deduct appropriate amount from the bill and performance security.
- VIII. In the event of person deputed by CA Firm being on leave/absent the CA Firm, shall ensure suitable alternative arrangement to make up for such absence.
- IX. The person deployed by CA Firm shall have required qualifications. In case of non-compliance/ non-performance of the service accordance to the terms of the contract, the BHDS shall be at liberty to make suitable deductions of (ranging from 2% to 10%) from the bill without prejudice to its right under any other provisions of the contract. Penalty up to 5% may also be imposed, if there are frequent changes of employees deployed at this office.
- X. CA Firms cannot replace the manpower without approval of Mission Director and should submit reason for change in manpower in writing. The full particulars of the personnel (Curriculum Vitae) to be deployed by the CA Firm shall be furnished to the BHDS, seven days in advance before they are proposed to be deployed in the BHDS.
- XI. Any increase in statutory taxes during the contract period will be borne by the BHDS.

6. **Pre Bid Meeting**

- i. All those bidders who have obtained bid document can participate in pre bid meeting seeking clarification on the bid, if any.
- ii. Not exceeding two employees from each of the bidding firm / company /organization are invited to attend the Pre-Bid Conference at their own cost, which is to be held at the venue **"2nd Floor, Krishi Bhawan, Mithapur, Patna-800001"**.
- iii. The purpose of the meetings will be to clarify issues and to answer questions on any matter that may be raised at that stage.
- iv. Non-attendance at the Pre-Bid Conference will not be a cause for disqualification of a Bidder

Mission Director,
Bihar Horticulture Development Society,
Patna

SCOPE OF WORK

The Accounting Services in general will include: Performing the routine accounting work, Directorate of Horticulture, Dept. Of Agriculture, Government of Bihar, and district offices in Software/Manual as per the general principal of accounting and the guidelines/instructions of Headquarters and taking time bound appropriate actions as per the Statutory requirements from time to time. The accounting Services also ensure that:

1. All transactions are kept in Software/ Manually and reports shall be generated on periodical intervals, month wise, year wise etc. and proper back up of records must be maintained.
2. Ledger Books of accounts shall be maintained and updated as per requirements.
3. Preparation of Bank Reconciliation Statement and to ensure that Bank Reconciliation Statement should not contain any long pending outstanding debit/credit entries.
4. Maintenance of Asset Register in prescribed formats. All additions of asset should be properly recorded and entries for dispose off condemned assets should be recorded in asset register.
5. Preparation of Cash and Bank Book based on Bank Statements, CFMS 2.0, SNA Sparsh and other financial instruments. Cash and Bank Book should be maintained on day-to-day basis. Cash and Bank Book should be balanced at the end of every month.
6. Maintaining Reconciliation of Funds provided by State and Central Government. Preparation of Scheme wise and Component wise Ledger w.r.t Fund Received, Expenditure incurred and Closing Balance.
7. Preparation of Statement of Expenditure and Utilization Certificate to be provided to State Government and Central Government.
8. Preparation of Receipt and Payment Account every quarter and for the year ended 31st March in the required format.
9. Assist in furnishing the documents required for Internal Audit, AG Audit and reply to all queries of Internal Audit, AG Audit, GST, Professional tax and Income Tax.
10. Regular follow up with districts with respect to Expenditure incurred by them against Grant released and preparation of Statement of Expenditure based on their records.
11. Compilation, filing of TDS return and technical resolution of all TDS matters, if any, including TDS related assessment both in case of receivable and payable, if any
12. Filing of GST returns and compilation of all the GST related matters with GST Authority.
13. Ensuring maintenance of proper accounting practices as per regulation of applicable policies and Standards in India.
14. Any other work assigned by higher authority relating to accounts/statutory requirements etc.

(Letter head of the proposer)

Name of Firm:

Address:

Phone No. /Mobile No.:

To,

The Mission Director,
State Horticulture Mission, Bihar
2nd floor, Krishi Bhawan,
Mithapur, Patna-800001

Sir,

Subject: **TECHNICAL PROPOSAL**

In accordance with the terms & conditions of the notice for Empanelment of Chartered Accountant Firms to provide accountants on contract basis for accounting and related work of Dept. Of Horticulture, Bihar Horticulture Development Society and affiliated offices.

I /We submit the **technical proposal** containing the following documents mentioned in checklist. (Please enclosed below documents Serially in proposal to be submitted)

Check List

Sl. No.	Activity	Remarks (Yes/No)
1.	Authority Letter (Annexure I)	
2	Information Sheet (Details of firm) (Annexure II)	
3	Details of Earnest Money along with Bank Draft (Annexure IIIA)	
4	Details of proposal document cost and draft (Not applicable for proposal document purchased in person) (Annexure IIIB)	
6	Submission of Affidavit (Annexure IV)	
7	Financial Proposal – (Annexure V)	
8	Photocopy of ESI and EPF Certificate	
9	GST Registration Certificate (optional)	
10	Photocopy of Income tax return for FY 2021-22, 2022-23 and 2023-24 along with computation and PAN Card and self-attested	

	copies of Profit and Loss Account and Balance Sheet	
11	Firm Constitution Certificate	

Further, it is certified that the information furnished in this proposal documents is true and correct to the best of my/our knowledge & belief. I/we fully understand terms and conditions mentioned and undertake to abide by the terms & conditions and rules & regulations mentioned in the proposal document.

It is also certified that the proposer has never been blacklisted/debarred by Union or any State Government department or institute in any matter and the owners or partners/ directors have never been legally prosecuted & in any legal dispute with Union or any State Government department.

Signature of Authorized Signatory
Name
Designation

Seal of the firm

Dated.....

(Letter head of the bidder)
AUTHORITY LETTER

Mr./Ms./ M/s.

..... (Name & address with
mobile no. of Chartered Accountant) is working with/on behalf of our firm as our
Chartered Accountant for the State of Bihar.

He is authorized to submit, collect & correct all EOI/quotation/project
documents on behalf of the firm.

Signature of Authorized Signatory
Name

Designation

Seal of the firm

Dated.....

INFORMATION SHEET

(General Information to be supplied along with the Proposal)

S.No	Particulars	Particulars
1	Name of CA Firm	:
2	Firm Registration Number & date of registration	:
3	PAN Number of Firm	:
4	Address of Head Office of Firm	:
5	Address of CA Firm in the state of Bihar	:
6	Type of Firm (Proprietor/ Partner)	:
7	Name of Proprietor/ Main Partner(s)	:
8	Mobile Number	:
9	Email Id	:

10. Experience of Concurrent/ Internal Audit in Government Organization and accounting experience in Government Sector. Firm should attach Bills raised for each of the 3 years and its corresponding payment proof highlighted in the bank statement-

S.No.	Year	Name of Govt/ Non Govt Organization	Invoice Amount	Date of Invoice	Date of Receipt
1	FY 2021-22				
2	FY 2022-23				
3	FY 2023-24				

11. Turnover of last 3 years (Attach copy of Income Tax return along with computation and self-attested copies of Profit and Loss Account and Balance Sheet: -

- (i) FY 2021-22-
- (ii) FY 2022-23-
- (iii) FY 2023-24-

12. Details of Proprietor/ Partners

S.No.	Name of Partner/ Proprietor	Membership Number	Address	Mobile Number and Email Id
1				
2				
3				

Signature of Authorized Signatory
Name

Designation

Seal of the firm

Dated.....

DETAILS OF EARNEST MONEY

Earnest money as per details below is enclosed for the purpose for Empanelment of Chartered Accountant Firms to provide accountants on contract basis for accounting and related work of Bihar Horticulture Development Society and affiliated offices.

Bank Draft No.....
Name of the bank.....
Branch.....
Dated.....
Amount (In figures & words).....
.....

Signature of Authorized Signatory
Name

Designation

Seal of the firm

Dated.....

DETAILS OF PROPOSAL DOCUMENT COST

PROPOSAL document cost as per details below is enclosed for the purpose FOR Empanelment of Chartered Accountant Firms to provide accountants on contract basis for accounting and related work of Bihar Horticulture Development Society and affiliated offices.

Bank Draft No.....
Name of the bank.....
Branch.....
Dated.....
Amount (In figures & words).....
.....

Signature of Authorized Signatory
Name

Designation

Seal of the firm

Dated.....

Submission of Affidavit (For Technical proposal)

(Through Notary Public on Non-Judicial stamp paper)

- Firm is not blacklisted in service from any office of the Central Government or any State Government and that the firm has not been punished by any court and no judicial suit is pending.

Signature of Authorized Signatory
Name

Designation

Seal of the firm

Dated.....

FINANCIAL PROPOSAL**Name of Firm:****Address:****Phone No. /Mobile No.:**

To,

The Mission Director,
 State Horticulture Mission, Bihar
 2nd Floor, Krishi Bhawan, Mithapur, Patna-800001

Sir,

I / we do hereby propose following price:

Accountant's proposed honorarium			Service fee Rs.	EPF Rs.	ESI Rs.	If there is other tax then Rs.	Total Amount	GST (18%), if applicable	Total Amount
Basic Remuneration (Rs.)	Other Allowance (Rs.)	Total amount Rs. (1+2)							
1	2	3	4	5	6	7	8	9	10

I/ we do understand that I will have to provide details of EPF, ESI and GST paid on quarterly basis along copies of return. In case any information is found wrong, action can be taken against me/ us.

Financial Proposal should not be part of Technical Bid Submission.

Financial proposal should also be uploaded through online e-tender on website <https://eproc2.bihar.gov.in> in the prescribed format given on eproc2.

Financial Quote should strictly be filled in the BoQ (excel sheet format) of the eproc2.

Any scanned upload of financial format will cause rejection of financial format.

Evaluation will be done on the basis of Excel Sheet uploaded in BOQ Section.

Signature of Authorized Signatory
 Name

Designation

Seal of the firm

Dated.....

Schedule - 1

General instructions related to the procedure to be followed for selection and submission of tender by the service provider organization / chartered accountant firm for providing manpower in Bihar Horticulture Development Society.

Bihar Horticulture Development Society, Patna, under Directorate of Horticulture, Department of Agriculture, which operates various schemes of horticulture development is a registered society under the Societies Registration Act, 1880. Its headquarter is located in Patna and District Horticulture Development Committee has been constituted in all 38 districts of the state.

Services of qualified accountants will be obtained on contract through chartered accountant firm for the completion of accounting works in Bihar Horticulture Development Society.

Service Conditions for Accountant:

1. The person employed through the service provider Chartered Accountant Firm can be relieved in the event of any misconduct/ dereliction of duty/ incompetence / negligence / unsatisfactory work.
2. Accountant is required in the offices of Bihar Horticulture Development Society based on L1. The claim of any kind of government or permanent employment by the persons employed on the post of accountants through the service provider Chartered Accountant Firm will be invalid.
From the date of termination of services of the Chartered Accountant firm, the services of the accountants provided by them will also automatically be terminated from that date.
3. The contract will be of one year. If required by the society, the service of the organization doing satisfactory work can be renewed up to a maximum of 3 Years.
4. The persons to be employed will not have any right of Bihar Horticulture Development Society as any office or office bearer. Chartered Accountant Firm will enter into contract with Accountants and Chartered Accountant Firm will enter into agreement with Bihar Horticulture Development Society, Patna.
6. Under no circumstances the contractual service of the accountant shall be the basis for permanent employment in the society.
7. The Chartered Accountant Firm will be liable to take care of all statutory compliances like ESI, EPF and others as mandated by the Labor Resources Department and other central or state government departments. Bihar Horticulture Development Society is not responsible for such compliances.
8. The Chartered Accountant firm will be paid a fixed based on L1 per month per accountant (excluding GST). Apart from this, no other type of amount will be paid. The honorarium will be calculated on the basis of working days/absence report of the concerned accountant.

9. **Conduct Certificate: -**

It will be mandatory to obtain a Conduct Certificate from the local police station where he has resided for more than one year along with the police station of his ancestral residential address. A person named in a criminal case/ charge-sheeted person will not be eligible for this employment.

10. **Selection Process: -**

10.1 The verification of educational qualification will be done by the concerned institutions (institutions from which they have been qualified). Legal action will be taken if the certificate is found to be fake.

10.2 **Age Limit: - The age of the candidate for employment will be as follows –**

Category	Age
General	Minimum 18 yrs, maximum 37 yrs
Extremely Backward/ Backward Class	Minimum 18 yrs, maximum 40 yrs
Scheduled Caste / Scheduled Tribes	Minimum 18 yrs, maximum 42 yrs

1. Age will be calculated as the cutoff date of 01.08.2025.

2. The basis of verification of age will be the certificate of matriculation.

11. The Chartered accountant firm will provide the list of candidates to the society to work on contract on an average 2-3 times of each post to be employed. The interview will be conducted by the evaluation committee constituted under the chairmanship of the Mission Director, Bihar State Horticulture Mission or under the chairmanship of any officer authorized by him and the name will be recommended. The service of this recommended candidate will be provided by the Chartered Accountant firm to the society to work on contract.

12. **The ideal roster of total 41 accountants would be as follows: -**

Class	Inferential	Working	Empty
Scheduled Caste	$41 \times 16\% = 6.56$	0	7
Scheduled Tribe	$41 \times 01\% = 0.41$	0	0
Extremely Backward Class	$41 \times 18\% = 7.38$	0	8
Backward Class	$41 \times 12\% = 4.92$	0	5
Women from Backward Classes	$41 \times 03\% = 1.23$	0	1
Economically Weaker Section	$41 \times 10\% = 4.1$	0	4
Non Reserved Category	$41 - (21 + 4) = 16$	0	16
Grand Total		0	41

In the light of the above the roster points (1-41) are as follows:-

Schedule Caste (7)	4,10,16,19,24,28,34 2 Post will be reserved for women under 35% horizontal women reservations.
Schedule Tribe (0)	
Extremely Backward Class (8)	2,8,14,20,26,32,36,41 3 Post will be reserved for women under

	35% horizontal women reservations.
Backward Class(5)	6,12,22,30,38 2 Post will be reserved for women under 35% horizontal women reservations.
Women from Backward Classes (1)	18
Economically Weaker Section (4)	7,17,27,37 1 post will be reserved for women under 35% horizontal women reservations
Non Reserved Category (17)	1,3,5,9,11,13,15,21,23,25,29,31,33,35,39,40 An additional 40 points reserved for scheduled castes have been made available for general category. 6 posts are reserved for women under 35% horizontal women reservations

In the light of the Rights of persons with Disability Act 2016, by the resolution no 962 dated 22.01.2021 of the General Administrative Department, Bihar the following horizontal reservation will be payable to the candidates suffering from disabilities.

Roster Points	To Visual Disability	For Deaf and Dumb disability	To Mobile disability	Mental Disability	Total	Comment
1-41	1	0	0	0	1	Adjustment of the selected disabled candidates will be made against the last roster points used in respect of him/her in that transactions.

In the light of departmental circular number – 2526 dated 18.02.2016, 2 percent posts have been reserved for grandson/granddaughter of the freedom fighters of the state under horizontal reservation in the total number of posts will be 1 (One). (This will be applicable against the category to which the candidate belongs).

Only the native residents of the state will be eligible for reservation benefits.

Candidates of reserved category selected on the basis of merit will be counted in the non-reserved category.